



December 20th, 2023

The Flamborough Hockey Association is accepting applications from qualified individuals for the U7 through U18 Representative and Select teams for the 2024-2025 season. Applications are **due no later than January 20th, 2024.** (Please note that there are 3 pages in this document)

For the application, please provide the following information in a resume format:

FOR ALL APPLICANTS, PLEASE PROVIDE:

- Name
- Address
- Home Telephone #
- Cellular phone #
- Email Address
- Team Applying For (1st and 2nd Choice if applicable)
- Signed Waiver (Pages 2 & 3 of this document)

FOR NEW APPLICANTS THAT WERE NOT APPOINTED AS A REP HEAD COACH FOR THE 2023-2024 SEASON, PLEASE PROVIDE THE FOLLOWING ADDITIONAL INFORMATION:

- Education background (Highest level attained)
- Current list of Coach / Trainer certifications
- Hockey background as a player (list levels played)
- Hockey background as a coach (list levels and years coached in last 5 years)
- A one page (maximum) outline of your coaching philosophy
- 2 Hockey References and 1 Personal Character / Professional Reference.

A valid police check must be on file with the FHA **prior** to an interview being granted. Application is available on the FHA website.

Ideal Head Coach Candidate Requirements:

- 1) **Previous Head Coaching experience at the level / age applied for or equivalent or higher.**
- 2) **Valid Police Check.**
- 3) **Current required OMHA coaching certifications.**
- 4) **For U14 & above previous coaching experience at the body contact ages is an asset.**

Steps Required:

- 1) Email Application and Scanned / Signed Area of Consent & Agreement to repdirector@flamboroughhockey.com
- 2) Rep Director will acknowledge receipt via email.
- 3) Coach Selection Committee will review application.
- 4) Coach Selection Committee will decide if there will be an offer to Interview. **Note, all applicants will NOT be offered an interview. If you have not been contacted by February 1st, 2024 regarding an interview date, you will not be receiving an interview. This includes new & current coaches.**
- 5) Formal interview and evaluation AND / OR renewal for existing FHA coaches.
- 6) Bring 1 copy of full application and 1 copy of original signed Area of Consent & Agreement to your interview.
- 7) Offer of Coaching position or email stating another applicant has been selected.

***The FHA reserves the right to appoint coaches at their sole discretion.**

Area of Consent & Agreement

I, (insert name) _____ hereby consent to the disclosure of the information in this application.

- By way of this application, I give permission to the Flamborough Hockey Association to collect personal information regarding my academic background, coaching certifications, and verify the references that have been given to the Flamborough Hockey Association.
- I hereby acknowledge the authority of Hockey Canada, the Ontario Minor Hockey Association, the Tri-County Minor Hockey league, and the Flamborough Hockey Association and agree to abide by their Rules, Regulations, Policies, and By-Laws where applicable.
- By way of this application, I give permission to the Flamborough Hockey Association to pursue a criminal record search on myself.
- I understand that the questions in an interview, if the Flamborough Hockey Association grants me an interview, are strictly confidential and are not to be shared with any potential candidate or third party. I understand that if I disclose the interview questions to any potential coaching candidate or third party, my application may become null and void.
- I understand that the Flamborough Hockey Association reserves the right to interview only the applicants that the Flamborough Hockey Association deems appropriate.
- I understand that if my application is submitted as conditional that it may mean that my application will be null and void as decided upon solely by the Flamborough Hockey Association.
- I hereby understand that based on the large number applications received by the Flamborough Hockey Association, the Flamborough Hockey Association is not obligated in any way to review my application with me should my application be unsuccessful or if I am not granted an interview. The FHA reserves the right to decline acceptance of any proposed staff member.
- I agree that my application is not part of a "consortium". For purposes of this application, a "consortium" is defined as 2 or more individuals applying for the same team in order to monopolize the team and if one is successful, they appoint the other applicant(s) as part of their staff.
- I understand that the Rep Coach Application becomes property of the Flamborough Hockey Association and will not be returned to the applicant.
- I agree to attend all Coach Meetings and Coach Mentor sessions scheduled by the FHA unless approved by Rep Director.

- I understand that if I do not have the required minimum qualifications/certifications in place at time of the application deadline, I agree that I will have all the necessary qualifications/certifications in place no later than August 31. **If I do not meet this deadline my coaching appointment may be revoked by the Flamborough Hockey Association.**
- I understand that all information I have provided is to be considered true and I understand that submitting any false information may lead to the application becoming void or if my application is successful, it may result in immediate dismissal as a coach, referee, or volunteer within the FHA.
- I understand that all applications and supporting documentation in my application must be typed or it will not be accepted by the Flamborough Hockey Association.

- Waiver of Liability for the Flamborough Hockey Association and all of its directors, organizers, volunteers and members:
I will remain in compliance with Hockey Canada and OMHA (Ontario Minor Hockey Association) regulations, as well as the Policies of the Flamborough Hockey Association (hereby known as the FHA) and the City of Hamilton.

I hereby indemnify and save harmless Flamborough Hockey Association, including all of its directors, organizers, volunteers, members, non-member players and affiliated associations, from and against any and all claims by any person or persons arising out of any act or neglect in respect of anything associated with any event that is in any way affiliated with the FHA. This includes but is not limited to any injuries sustained before, during and after any hockey event.

This waiver of liability will include travel time, before and after any related hockey event and will again indemnify and save harmless the FHA and these above named individuals, regardless of any negligence of the FHA.

I hereby agree to the above conditions and agree not to bring any legal action against the FHA, its directors et al for any reason whatsoever.

I have read all of the above, and acknowledge such by acceptance.

Printed Name:

Signature:

Date: